

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, December 2, 2021 – 3:00 PM
Location: Zoom Virtual Meeting Platform

- I. **Chairperson Jim Holley called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain Ronald Franklin provided the invocation.
- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Rev. Jim Holley, PhD, Chairperson	Yes	
Martin Jones, Vice-Chairperson	Yes	
Darryl D. Brown	Yes	
Linda D. Bernard, Esq.	Yes	
Shirley A. Burch	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
William M. Davis	Yes	
Jesus Hernandez	Yes	
Annie Holt	Yes	
Quorum (Yes)	11	

- V. **Chairperson Holley** called for any additions to the Agenda for Thursday, December 2, 2021, the motion was accepted and adopted.

VOTE: Yes = 9 No = 2 Motion: ADOPTED

- VI. **Chairperson Holley** called for any corrections to the Meeting Minutes for November 18, 2021. The minutes were adopted as presented.

VII. Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.

VIII. Chair's Report. Chairperson Holley reported on the following information:

- (1) **PASSING OF FORMER POLICE COMMISSIONER JOHN H. SHEARD:** I would like to acknowledge the life and legacy of former Police Commissioner John H. Sheard, who was a nationally renowned Bishop in the Church of God in Christ (COGIC) organization, a prominent leader, and spiritual counselor.
- (2) **ABOVE & BEYOND AWARDS CEREMONY:** We congratulate the Detroit Public Safety Foundation, the Detroit Police, Fire and EMS on their recent Above and Beyond Awards Ceremony highlighting the achievements public safety held before the Thanksgiving holiday. We also extend Congratulations to the Detroit Public Safety Foundation on a job well done on the event and also to our first responders who protect and serve our community every day.
- (3) **DETROIT PUBLIC SAFETY FOUNDATION PARTNERSHIP WITH THE CHEVROLET GRAND PRIX:** We recently learned about the partnership between the Detroit Public Safety Foundation and the Chevrolet Grand Prix. Congratulations. We know that this partnership is valuable and important to all of the public safety agencies, and we are thankful for the Public Safety Foundation's hard work and dedication.
- (4) **DPD ITEMS:** The Board recently requested several updates from the Department regarding Operation Clean Sweep Task Force; Reoffenders List, Promotional Material, and other important matters: (A) Please review all material and send any

questions or concerns to the Board's Office to ensure the Department responds to the requests. Also Staff are reviewing the documents and will share a report.

- (5) **CITY HUMAN RESOURCES' REPORT OF CANDIDATES FOR SECRETARY TO THE BOARD:** City HR submitted their report regarding the Secretary to the Board candidates.
- (6) **CLOSED SESSION:** Also, we have a Closed Session to discuss the Administrative Leave without Pay but with Medical Benefits Request for Police Officer Teaira Funderburg, Badge 622, assigned to the Second Precinct.
- (7) **PUBLIC COMMENTS:** We have moved Public Comments before the Closed Session. If you would like to make a comment, please submit your request now so that you can be acknowledged by BOPC Staff.
- (8) **BOPC 2022 MEETING CALENDAR:** The Board received a copy of the draft calendar for review. We will vote on the meeting calendar next week.
- (9) **NACOLE 2021 ANNUAL CONFERENCE:** The NACOLE Conference starts December 12, 2021, through December 16, 2021. BOPC Staff have shared conference and travel information with all the Board Members and Staff attending. Please contact Staff should you have any further question. Thank you."

IX. Resolutions.

Vice-Chairperson Jones read the resolution honoring former Police Commissioner John H. Sheard (Posthumously).

**RESOLUTION HONORING
FORMER POLICE COMMISSIONER JOHN H. SHEARD (POSTHUMOUSLY)**

- WHEREAS** The City of Detroit is blessed to have civic leaders who keep the soul and spirit of the City, community, and residents strong and uplifted decade after decade. Bishop John H. Sheard is counted among these remarkable men and women whose noble works and accomplishments are done with quiet humility for the greater good of all; and
- WHEREAS** John Henry Sheard was born in 1937 in Mississippi to Kizziah and O.S. Sheard. Mindful of his family's teachings, he joined the Great Migration when he was only 17 years old, carrying very little money but tons of faith; and
- WHEREAS** Young John came to Detroit determined to work hard and make a difference in his new hometown. He influenced many as he taught social science and operated a driving school. However, his true calling showed as he followed his father's footsteps into the Church of God in Christ (COGIC) and became a minister in 1973. Named to lead Mitchell Street COGIC in 1982, Pastor Sheard built a ministry that outgrew several buildings from the eastside to the west side to become Greater Mitchell Temple. Pastor Sheard also rose in national prominence, rising to Bishop in the COGIC organization and holding leadership roles – including two decades as Chair of the COGIC Board of Bishops – that helped COGIC become the largest Pentecostal denomination in the United States of America; and
- WHEREAS** In 1994, Mayor Dennis Archer named Bishop Sheard to the Board of Police Commissioners as the Police Department and community once again worked to address police brutality. During his 1994-98 term, Police Commissioner Sheard provided much needed wisdom and guidance to help Detroit navigate the aftermath of the fatal Malice Green beating and police court trial and to address complaints about police shootings and abuses of force; and
- WHEREAS** Bishop Sheard, despite the countless demands on his time as a family man and a renowned leader, always kept Detroit a priority. At times of transition or challenge, City leaders knew they could count on Bishop Sheard to provide wise counsel – and to roll up his sleeves and get to work on issues spanning civil rights, anti-arson patrols, park beautification, and civilian oversight of law enforcement; and
- WHEREAS** Bishop Sheard always made everyone feel like a longtime friend, and he always cultivated Detroit's well-being and progress. On November 11, 2021, this beloved and faithful servant passed away, leaving all of Detroit to grieve with his family, the Greater Mitchell Temple congregation, the entire COGIC organization, and the many, many others who knew him.

NOW THEREFORE BE IT

RESOLVED That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, awards this resolution posthumously to Bishop John H. Sheard for his civic leadership and community service in Detroit, including his

service as a Police Commissioner. Our City is forever grateful that this dedicated and visionary shepherd journeyed to Detroit as a near-penniless teenager. His commitment and contributions to the City of Detroit, the Police Department, and local residents merit our highest regards.

Commissioner Holt moved adoption of a resolution, which was adopted as follows: “*Resolved*, That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, awards this resolution posthumously to Bishop John H. Sheard for his civic leadership and community service in Detroit, including his service as a Police Commissioner. Our City is forever grateful that this dedicated and visionary shepherd journeyed to Detroit as a near-penniless teenager. His commitment and contributions to the City of Detroit, the Police Department, and local residents merit our highest regards.”

Commissioner Holt read the resolution honoring Sergeant Esther L. Lightfoot (Retirement).

**RESOLUTION HONORING
SERGEANT ESTHER L. LIGHTFOOT**

WHEREAS Esther Lightfoot was appointed to the Detroit Police Department on August 12, 1985. Upon graduating from the Detroit Metropolitan Police Academy, Officer Lightfoot began her career at the Thirteenth Precinct Patrol Operations Section; and

WHEREAS Officer Lightfoot’s assignments with the Detroit Police Department included the Thirteenth Precinct and Commercial Auto Theft; and

WHEREAS Officer Lightfoot displayed tremendous knowledge and leadership skills, and she was promoted to Sergeant on August 8, 1999. Sergeant Lightfoot was assigned to the Thirteenth Precinct, Vice Enforcement, and Liquor License, where she served until her retirement; and

WHEREAS Sergeant Lightfoot was the deserving recipient of the following awards: both Consent Judgment Awards, the Ford Fireworks Award, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, and the Super Bowl XL Recognition Award. She also received numerous letters of commendation from citizens and superiors; and

WHEREAS Sergeant Lightfoot has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 36 years. She has served the Detroit Police Department and the citizens of the City of Detroit with loyalty, professionalism, integrity and dedication, and is widely respected throughout the law enforcement community as the consummate professional.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Sergeant Esther Lightfoot. Her display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

We thank and congratulate you, Sergeant Esther L. Lightfoot.

Commissioner Holt moved adoption of a resolution, which was adopted as follows: “*Resolved*, That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Sergeant Esther Lightfoot. Her display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.”

X. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:
Chief James E. White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting DPD and the community. See attached Meeting Transcripts and DPD Crime Reports for more information.

XI. Presentation to the Board – Professional Standards Bureau and Constitutional Policing – Lieutenant William Trzos, assigned to Internal Affairs

(A) Lieutenant William Trzos provided an overview of the Professional Standards Bureau and Constitutional Policing and shared updates regarding the following areas: (1) Composition of the Bureau; Case Assignment Process; (2)

Case Due Dates; (3) Current Duty Status Modifications; (4) Internal Affairs Cases (4 Year Comparison) and Case Closures; (5) Force Investigations Cases and Case Closures; (6) Firearms Discharges YTD (4 Year Comparison); and (7) Protest Case Closure Findings. See attached Meeting Transcripts and PowerPoint Presentation for more information.

XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 11/15/21 – 11/28/21
2. Reoffending Evaluation Report
3. NACOLE Material
4. Larry Smith v County of Wayne, et al, Case No. 21-12070 and NRG Automotive LLC v City of Detroit Police Department, Case No. 21-169898-GZ
5. Project Green Light Report 11/29/21
6. Operation Clean Sweep Report
7. Chief of Police James E. White's Letter of Recommendation to Promote to the Ranks of Lieutenant (7) and Sergeant (26)
8. Staff Reports

XIII. New Business.

XIV. Announcements.

Mr. Robert Brown announced the following:

Next Virtual Meeting: Thursday, December 9, 2021, at 3:00 p.m., Zoom Technology.

Next Meeting: Thursday, January 6, 2022, at 3:00 p.m., Zoom Technology.

XV. Oral Communications/Public Comments.

Lieutenant Mark Young, Ms. Bernice Smith, Minister Eric Blount, CAC Scotty Boman, Ms. Joy, Overwith is Mr. Rhuben Crowley, Ms. Brenda Hill, Ms. Michelle George, and Ms. Nicole Small offered public comments.

Moment of Silence: Chairperson Holley called for a Moment of Silence for the Oxford Community regarding the recent Oxford School Shooting incident.

XVI. Unfinished Business.

Motion: Commissioner Holt moved to go into "Closed Session pursuant to Section 8(f) and Section 8(a) of the Open Meetings Act, MCL 15.268.

- (1) Secretary to the Board of Police Commissioners' Position - To review and consider the contents of an application for employment or appointment to a public office if the candidate requests that the application remain confidential.
- (2) Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) Regarding Administrative Leave Without Pay but with Medical Benefits for Police Officer Teaira Funderburg, Badge 622, assigned to the Second Precinct. (2/3 roll call vote required) (Time 5:19 p.m.) The motion was adopted.

VOTE: Yes = 9 No = 1 Abstain = 1 Motion: ADOPTED

Yes: Chairperson Holley, Vice-Chairperson Jones, Commissioner Brown, Commissioner Bernard, Commissioner Bell, Commissioner Carter, Commissioner Davis, Commissioner Hernandez, and Commissioner Holt.

No: Commissioner Burch.

Abstain: Commissioner Burton.

XVII. Motion to Reconvene the Public Meeting.

Motion: Commissioner Bernard moved to “Reconvene the Public Meeting” (6:12 p.m.) The motion was adopted.

A. Commissioner Holt moved that the Board approve Chief of Police James White’s recommendation to place Police Officer Teaira Funderburg, Badge 622, assigned to the Second Precinct on Administrative Leave Without Pay but with Medical Benefits. The motion was adopted.

VOTE: Yes = 8 No = 1 Abstain = 1 Motion: ADOPTED

Yes: Chairperson Holley, Vice-Chair Jones, Commissioner Bernard, Commissioner Bell, Commissioner Carter, Commissioner Davis, Commissioner Hernandez, and Commissioner Holt.

No: Commissioner Brown.

Abstain: Commissioner Burton.

A. MAIN MOTION: Commissioner Bell “moved that the Board of Police Commissioners extend the search for the Secretary to the Board of Police Commissioners’ Position for one year.”

B. AMENDMENT TO STRIKE OUT AND INSERT WORDS: Commissioner Bell moved to amend by striking out “one year” and inserting “six (6) months.”

VOTE: Yes = 7 No = 3 Motion: ADOPTED

Yes: Chairperson Holley, Vice-Chair Jones, Commissioner Bernard, Commissioner Bell, Commissioner Carter, Commissioner Hernandez, and Commissioner Holt.

No: Commissioner Brown, Commissioner Burton, and Commissioner Davis.

C. MAIN MOTION WITH THE APPROVED AMENDMENT: Commissioner Bell “moved that the Board of Police Commissioners extend the search for the Secretary to the Board of Police Commissioners’ Position for six (6) months and the two candidates be included in the search process.”

VOTE Yes = 7 No = 2 Present: = 1 Motion: ADOPTED

Yes: Chairperson Holley, Vice-Chair Jones, Commissioner Bernard, Commissioner Bell, Commissioner Carter, Commissioner Hernandez, and Commissioner Holt.

No: Commissioner Brown and Commissioner Davis.

Present: Commissioner Burton

XVIII. Adjournment.

Chairperson Holley adjourned the meeting at 6:47 p.m.